

REPORT TO ABERDEENSHIRE INTEGRATION JOINT BOARD 23 AUGUST 2023

NHS GRAMPIAN THREE YEAR DELIVERY PLAN 2023-2026

1 Recommendation

It is recommended that the Integration Joint Board (IJB):

- 1.1** Notes the priorities set out within the NHS Grampian Three Year Delivery Plan (2023-26) for the period up to March 2026.
- 1.2** Notes the arrangements for reporting on progress of the NHS Grampian Delivery Plan as complementary to existing IJB reporting.

2 Directions

- 2.1** No direction requires to be issued to Aberdeenshire Council or NHS Grampian as a result of this report.

3 Risk

- 3.1** IJB Risk Register ID 2267 – Poor Health and Social Care Policy alignment – Clarity of accountabilities and performance reporting arrangements will minimise the risk of duplication or confusion in particular ensuring those objectives for which the IJB is responsible are clearly identified and monitored through its own Strategic Delivery Plan.
- 3.2** IJB Risk Register ID 1589 – Risk of failure to deliver standards of care expected by the people of Aberdeenshire – Performance reporting against the AHSCP Strategic Delivery Plan will support IJB oversight of progress against key local objectives for which the IJB is responsible.

4 Background

- 4.1** NHS Grampian has a contract with the Scottish Government to have a Chief Executive Team/Board 'owned' Delivery Plan. This sets out how NHS Grampian Board, working in partnership with the three Health and Social Care Partnerships (HSCPs), colleagues, citizens, communities, and partners (including the third sector) will make progress against the vision and strategic priorities as set out in the Plan for the Future 2022-28, along with responding to key priorities set out by the Scottish Government in commissioning guidance received in February 2023.
- 4.2** Shared outcomes for the Delivery Plan have been agreed by the North East Transformation Group and a high-level presentation on the draft Plan was given to the Aberdeenshire Strategic Planning Group and feedback captured.



- 4.3 There is a high degree of coherence between the Aberdeenshire IJB Strategic Plan and NHS Grampian's Plan for the Future, and colleagues from all three Health and Social Care Partnerships (HSCP) have been closely linked into the development work for the Three Year Delivery Plan ensuring that this reflects existing work in a complementary approach, without committing the HSCPs to additional or incongruent activity.

5 Summary

- 5.1 The initial draft of the Delivery Plan was submitted to the Scottish Government on 19th June 2023. Initial written and verbal feedback was received on 3 July 2023. Positive feedback was received on the narrative Delivery Plan, with no fundamental or structural amendments needed. The rest of the feedback was largely framed around the Scottish Government's 10 Recovery Priorities and focused on the deliverables for 2023-24, seeking clarity on the next level of operational detail. Where this feedback related to areas that the IJBs are solely accountable for (such as primary and community care; MAT standards; healthcare in HMP Grampian; etc.), the response highlighted the relevant IJB plans that these actions can be found in and the performance reporting mechanisms already in place, to avoid dual reporting. Reporting against these areas will be incorporated within the IJB's quarterly strategic delivery plan performance reports. The Scottish Government did not include social care sustainability within the NHS commissioning guidance this year, therefore this will remain reported as normal via IJBs, again as part of the quarterly strategic delivery plan performance reports.

In order to ensure greater clarity and transparency regarding governance and assurance in relation to these priority areas, an accountability diagram in relation to the Scottish Government's 10 Recovery Priorities has been included within Appendix 1 of the Delivery Plan (and is included at the end of this paper for ease of reference). We will work in partnership with the three IJBs to further develop a shared understanding of governance and assurance and explore how to develop a more aligned performance framework, which supports greater clarity and minimises duplication of reporting.

- 5.2 The final Three Year Delivery Plan was endorsed by the NHS Grampian Board meeting on 3rd August 2023.
- 5.3 Progress on the plan will be reported quarterly to the NHS Grampian Board and to Scottish Government and regular updates will also be shared via a range of mechanisms including the Plan for the Future website. Aberdeenshire Health and Social Care Partnership (AHSCP) will contribute to these progress reports as required in relation to actions specific to them. AHSCP's contribution to the reporting will be in line with the quarterly reports against the AHSCP Strategic Delivery Plan already submitted to the IJB.



- 5.4 A summary version of NHS Grampian's Delivery Plan has also been developed to support easy communication of the key messages and priorities. This document was tested and further informed by NHS Grampian's Public Involvement Network (PIN) and a number of colleagues across NHS Grampian and the three HSCPs who attended specific staff focus groups to ensure it is accessible, meaningful and the key messages are easily understood.
- 5.5 The Chief Officer, along with the Chief Finance Officer and the Legal Monitoring Officer within Business Services of the Council have been consulted in the preparation of this report and their comments have been incorporated within the report.

6 Equalities, Staffing and Financial Implications

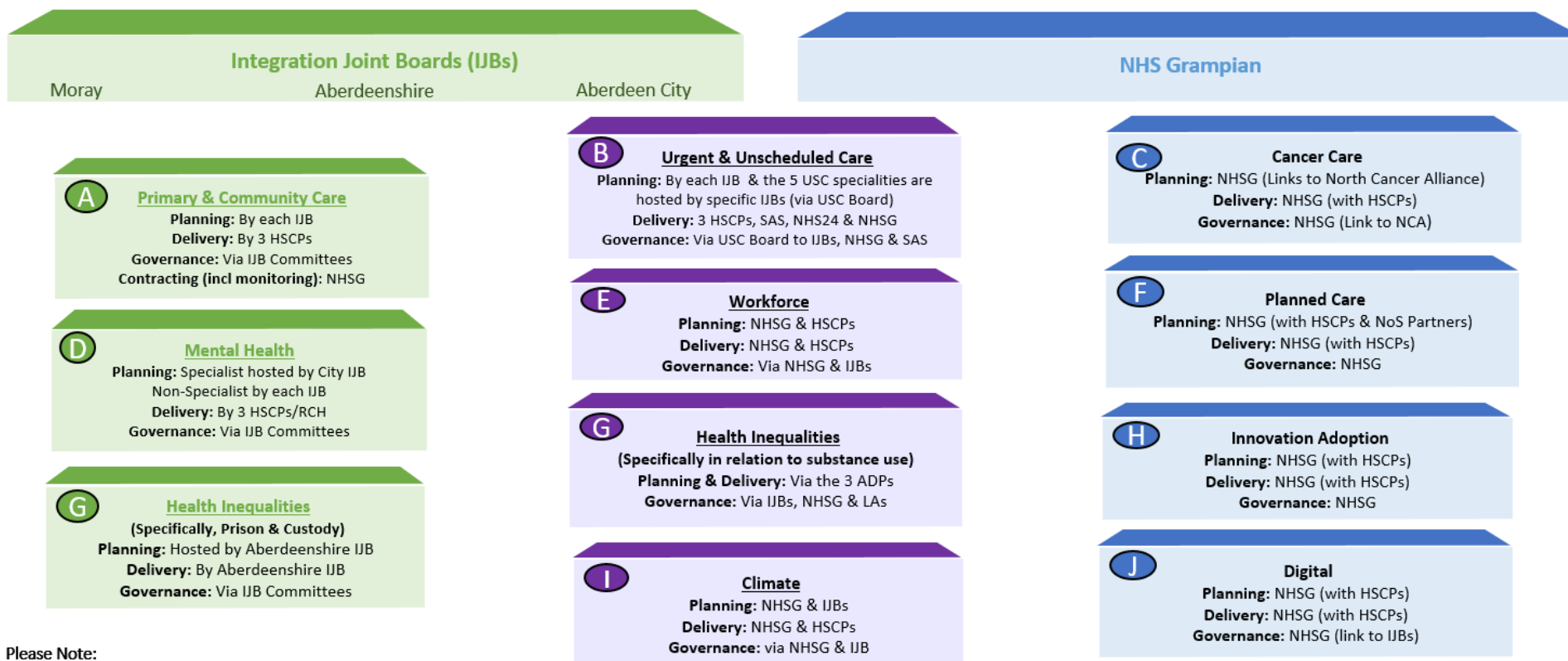
- 6.1 An Equality Impact Assessment (including assessment against Fairer Scotland Duty) has been undertaken in line with NHS Grampian's statutory obligations. These were included as part of the submission to the Grampian NHS Board on 3 August 2023 and are available publicly.
- 6.2 An Integrated Impact Assessment will be undertaken for each individual project under the AHSCP's Strategic Delivery Plan. Financial and staffing outcomes and measurements will be determined on an individual project basis and scrutiny will be provided through the agreed governance structure.

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Accountability for the 10 Scottish Government Recovery Areas within the Grampian Health and Social Care System



Please Note:

- This diagram aims to set out at a high level, the accountability for the Scottish Government's 10 recovery areas within the Grampian health and care system.
- Scottish Ambulance Service (SAS), NHS24, third sector and, as appropriate, North of Scotland (NoS) region, territorial/national Boards contribute to and support the Grampian health and care system.
- Although accountability and delivery may sit with a specific organisation, this is done in the context of whole system leadership and wide stakeholder engagement.
- Professional and clinical governance and assurance sits with NHS Grampian Clinical Directorates (Medical, NMAHP & Public Health).

Key

ADP: Annual Delivery Plan	NHSG: NHS Grampian
HSCPs: Health & Social Care Partnerships	NoS: North of Scotland
IJBs: Integrated Joint Boards	RCH: Royal Cornhill Hospital
LAs: Local Authorities	SAS: Scottish Ambulance Service
NCA: North Cancer Alliance	USC: Unscheduled Care